

Tenon

Advisers to entrepreneurs

Julian Hedley

Office Managing Director

As well as running the London practice, Julian retains an active client portfolio within music and sport where he represents some of the world's leading entertainers and sports stars along with a number of high profile entrepreneurs. Julian has 28 years experience in these industries having previously been an Inspector of Taxes before joining Tenon. He has a particular interest in intellectual property rights and the resultant global financing and tax planning opportunities.

Val Cazalet

Director of Audit and Outsourcing

Val has been with Tenon for 18 years. She is FCA qualified and heads up the Audit and Accounts department in Chiltern Street. Clients range from Owner Managed Companies to International group of companies and clients in the Media Sector.

David Oliver

Director of Taxation

Advises on corporate and personal tax issues often with an international dimension. David has over 20 years of tax experience with clients ranging from multinational groups, owner managed business and individuals and has considerable experience of corporate restructuring, due diligence and remuneration planning. David and his colleague John Graydon also recently advised the UK Treasury on the new UK film tax incentive.

Mark Evans

Director of Taxation

Mark Evans is a Tax Director and specialising in Corporate Tax; both UK and International, with 22 years experience of tax advisory work. His specialist tax areas include Transfer Pricing, International tax planning, Share Valuation, Tax Due Diligence and Transaction Support, Investment Funds Tax Structuring and Capital Allowances. He studied Modern Languages at University and is both a Chartered Accountant and a member of the Chartered Institute of Tax.

Phil Berwick

Director of National Tax Investigations

Phil is Director of National Tax Investigations. He has a wide experience of HM Revenue and Customs investigations, from local district to Special Civil Investigations (that part of HM Revenue and Customs which deals with cases of suspected serious fraud and complex avoidance investigations). A former inspector of taxes, Phil joined Tenon in June 2005, and is principally involved in investigations instigated by Special Civil Investigations or HMRC's Civil Investigation of Fraud teams. He represents individuals, sole traders, partnerships and corporate entities, covering a broad range of trades, industries and professions.

Tim Keeley

Director of Taxation

Tim Keeley has been appointed Tax Director in Tenon's London office to head up their Private Client team. Tim brings with him over 35 years of knowledge and experience, his most recent role having been at Chiltern where he was a Director. Whilst his breadth of knowledge is wide-ranging, Tim specialises in non-domiciliary taxation, estate planning and international personal tax.

Malcolm Pirouet

Director of Audit

Malcolm has 20 years professional experience at Tenon working with owner managed businesses and AIM listed PLCs in a wide range of business sectors. Malcolm's specialisms include dealing with regulated entities in a number of areas including pension schemes, FSA regulated companies, solicitors and charities.

Tenon

Advisers to entrepreneurs

Paul Grubb

Director of Financial Services

Paul has over 22 years experience in the financial services industry. He is an Associate of the Chartered Insurance Institute and holds an Advanced Financial Planning Certificate, and provides fully independent advice on Personal Pensions, SIPP's, Company Pensions, Life Assurance (both family and corporate protection), Employee Benefit Schemes and all types of investments, including offshore, alternative funds, VCT and EIS.

Director of Corporate Finance

Robert Kidson

Robert Joined Tenon in January 2008, prior to this he was at Smith & Williamson where he spent 15 years, 5 of which were as Head of Corporate Finance. Whilst his breadth of knowledge is wide-ranging, this is coupled with a strong reputation in the media sector where he has experience of mergers and acquisitions, AIM listed companies and fund raising.

Jonathan Wade

Director of Corporate Finance

Jonathan relocated to London in 2007 in order to launch and build Tenon's Transaction Services team in London. He has ten years of due diligence experience and in that time has already helped establish and grow Tenon's Transaction Services teams in both the Midlands and the South. He has a wealth of experience across a broad range of mid market transactions, working closely with entrepreneurs and funders on acquisitions, buyouts and flotations. Some examples of projects Jonathan has led during his career appear below.

Lee Castledine

Director of Corporate Finance

Lee joined Tenon in 2007 in order to establish and build the Transaction Services team in London. He has a broad range of expertise from almost ten years of due diligence work for Andersen, and latterly Deloitte, where he specialised in the private equity arena. Lee has developed a broad range of experience in acquisition, vendor due diligence and flotation's working closely with a range of clients in the mid market sector and above. A number of transactions Lee has led during his career appear below.

John Graydon

Director of Business Services - Film Team

John heads up the Film Unit for Tenon Media, providing specialist advice on accessing film financing opportunities in the UK and overseas. John has substantial knowledge of the new Tax Credit system and vast experience in UK sale and leaseback transactions for both co-productions and Schedule 1 British qualifying films.

John acts for a number of UK, US and European production companies and has worked on films such as Cold Mountain, Sahara, Love Actually, Bridget Jones's Diary, AvP, Tomb Raider II, Kingdom of Heaven, and Vera Drake.

Nigel Burke

Director of Business Services - Film Team

Nigel's work centres on the film sector where he has considerable experience of sale & leaseback transactions, equity funding, other film funding, both in the UK and overseas, along with preparation of business plans and financial modelling.

Nigel now provides the benefit of his considerable experience to many of Tenon's studio clients together with numerous of its UK, US and European independent producer clients.